

## DISCRIMINATION IS AGAINST THE LAW

Chattanooga Orthopaedic Group, PC (d.b.a Center for Sports Medicine and Orthopaedics) complies with applicable federal and state civil rights laws and does not discriminate, exclude, deny benefits or otherwise treat individuals differently on the basis of race, color, national origin, age, disability, sex, religion, gender identity, or sexual orientation.

Center for Sports Medicine and Orthopaedics offers free aid and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Center for Sports Medicine and Orthopaedics offers free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact the Administrative Assistant at (423) 697-8766.

If you believe that the Center for Sports Medicine and Orthopaedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, religion, gender identity, or sexual orientation you can file a grievance with:

Compliance Officer  
2415 McCallie Avenue  
Chattanooga, TN 37404  
Phone: (423) 697-8738  
Compliance@sportmed.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance Center for Sports Medicine and Orthopaedics' Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.